



Humane Animal Rescue Volunteer Event Safety Policy

Purpose

This policy establishes health and safety standards to protect volunteers at all Humane Animal Rescue events and activities.

Scope

Applies to all volunteers at adoption events, fundraisers, community outreach, educational programs, and any off-site activities.

Volunteer Responsibilities

- Follow all safety instructions
- Use provided safety equipment
- Report hazards, injuries, or near-misses immediately
- Work within physical capabilities
- Ask questions if unsure about procedures
- Do not work under the influence of alcohol or drugs

Sun Protection (Outdoor Events)

We Provide:

- Shaded areas (tents/canopies)
- SPF 30+ sunscreen
- Cool drinking water
- Scheduled shade breaks

You Must:

- Apply sunscreen before the event and reapply every 2 hours
- Wear a wide-brimmed hat and sunglasses with UV protection
- Wear light-colored, protective clothing and closed-toe shoes
- Drink water every 20 minutes

- Take regular breaks in shade

First Aid and Emergencies

- First aid kit at every event
- At least one first aid certified volunteer present
- All injuries must be reported immediately
- Emergency services: 000
- Event coordinator contact: 0404613680

Animal Handling Safety

- Only trained volunteers handle animals
- Wash hands after animal contact
- Report bites, scratches, or exposures immediately
- Use gloves when appropriate

Physical Safety

Lifting:

- Bend knees, keep back straight
- Ask for help with items over 10 kg
- Use carts when available

Prevent Slips/Falls:

- Wear closed-toe, non-slip shoes (required)
- Keep walkways clear
- Clean spills immediately
- Use step stools, not chairs

Traffic Safety:

- Wear high-visibility vests near traffic
- Follow designated pedestrian pathways

Special Considerations

- **Medical conditions:** Inform coordinator of any conditions affecting safety
- **Pregnant volunteers:** Consult healthcare provider; avoid heavy lifting and certain animal tasks
- **Minors:** Direct adult supervision required at all times

Incident Reporting

Report immediately to event coordinator:

- Any injury (regardless of severity)
- Near-misses
- Animal incidents
- Unsafe conditions

Your Rights

- You may refuse work you believe is unsafe
- You can raise safety concerns without penalty
- If you feel unwell or unsafe, notify the coordinator immediately

Acknowledgment

I have read and agree to follow this safety policy. I understand my responsibility to work safely